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From: Tiger Daily
Sent: Friday, October 1, 2021 10:16 AM
To: Tiger Daily <TigerDaily@fhsu.edu>
Subject: Tiger Daily [October 1, 2021]



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EVENTS

THIS WEEK/WEEKEND

- [Homecoming Parade - October 2; 11:00am](#)
- [FHSU vs. Nebraska-Kearney Football Game - October 2; 7:00pm](#)

FUTURE EVENTS

- [Hispanic Film Festival - October 4; 6:00pm](#)
- [Walk-In Flu Clinic on Campus! - October 7; 9:00am - 3:30pm](#)
- [FHSU Fall Festival 2021! - October 8; 7:00pm -11:00pm](#)
- [Kansas Wetlands Education Center Star Gazing Event - October 8; 8:30pm - 10:30pm](#)

- [Science Café presents: “Polar Vortex – Utility Reliability and Economic Implications – October 11th; 7:00pm](#)
- [Diversity Matters Series: Be an ALL-STAR! – October 12; 1:00 – 2:30pm](#)
- [Free Day at Sternberg Museum – October 13; 9:00am – 6:00pm](#)
- [Leaderful Women: Becoming a Person of Influence – October 14; 9:00am – 12:00pm](#)
- [National Fossil Day 2021 on Sternberg Online – October 16 & 17](#)
- [Halloween Happenings – October 30; 2:00pm – 3:30pm](#)
- [Diversity Matters Series: A Framework to Build a High-Performing Diversity, Inclusion, Belonging, and Equity Culture – November 9; 1:00pm – 2:30pm](#)
- [CliftonStrengths Engaged – December 1 & 2; 9:00am – 12:00pm \(Both days\)](#)

EMPLOYMENT OPPORTUNITIES

- [University Police Officer](#)
- [Information Security Officer – Technology Services](#)
- [Custodian – Residential Life](#)
- [Senior Administrative Assistant – Department of Agriculture](#)
- [Custodian – Memorial Union](#)
- [Administrative Specialist – Center for Student Success](#)
- [Accounting Specialist – Student Fiscal Services](#)

SHARE WITH STUDENTS

- [Join FHSU for MMUN62](#)
- [Letters to Brighten a Day](#)
- [ONLINE Career & Internship Day Fair](#)
- [CupCakes & Careers](#)
- [Interview Opportunity – Jackson Hewitt](#)
- [FHSU Fall Festival 2021!](#)

ANNOUNCEMENTS

COVID-19 Updates

The [COVID-19 Response website](#) is where we post the latest information about the pandemic, including a new COVID-19 Dashboard that is updated every Tuesday.

Calendar: Upcoming Professional Development Opportunities

Check out upcoming professional development opportunities! The TILT TigerLearn event calendar is your go-to for professional development at FHSU! Check it out here: <http://tigerlearn.fhsu.edu/events/>.

To provide faculty and staff with one easy place to see all professional development at FHSU, we're happy to include your event on the TigerLearn calendar. We can include links to your registration site, contact persons for questions, etc. Just contact TILT-FacultyDev@fhsu.edu, and we'll add your event right away!

Call For Book Chapters: Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives

Scholars and practitioners are invited to contribute to an edited book entitled, *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives*. Published by IGI Global. Researchers and practitioners are encouraged to submit on or before October 13, 2021, a chapter proposal of 1,000 to 2,000 words clearly explaining the mission of the proposed chapter. Questions can be directed to Dr. Abeni El-Amin, Assistant Professor, Robbins College of Business and Entrepreneurship, Fort Hays State University, aelamin@fhsu.edu.
<https://www.igi-global.com/publish/call-for-papers/call-details/5513>

The focus of *Implementing Diversity, Equity, Inclusion, and Belonging Management in Organizational Change Initiatives* is to analyze how leaders implement Diversity, Equity, Inclusion, and Belonging (DEIB) organizational change initiatives. The social and political changes of this era have created a climate change and fundamental shift in how businesses view the impact of DEIB in the workplace. Additionally, determined is how leaders make significant, sustainable changes utilizing communication abilities, envisioning, conflict management skills, servant leadership, and innovative DEIB initiatives.

Hispanic Dance Sessions Fall 2021

Next Wednesday October 6, we have a **Tap Dance/Lyrical Dance (Body Expression)** (Introduction to both types of dancing) with Sofi and Hannah from 6:30-9 pm. (Plan to stay for one hour and 25 minutes at least (warm up and cool down sessions). Please bring shoes with a hard heel, or cowboy boots to the session, and comfortable shoes.

Sessions are taught live, and will also be streamed live on ZOOM to make it accessible and inclusive to friends who cannot make it to the campus sessions <https://fhsu.zoom.us/j/97434239882...>
Please wait until we open the Zoom room for you.

Be there at 6:30 pm. We start at 6:30 pm promptly, or when CH 122 is free. All sessions are free and open to anybody who would like to learn about these dances.

All Hispanic Dance Sessions are sponsored by Spanish Club FHSU, Modern Languages Department, and the Collaboration of the Department of Sociology with Dr. English.

YOGA ON THE LAWN IS BACK!

Health and Wellness Services (formerly the Kelly Center) and the Tiger Fitness Center (formerly the Wellness Center) are partnering to host **Yoga on the Lawn**.

Please join us for a restorative yoga session on Custer Lawn (the grass just behind Custer Hall) each Tuesday evening from 5:30-6:30pm, starting 8/31/2021. You may bring your own yoga mat or we'll have some for you to use. A free FHSU yoga mat or \$5 Starbucks gift card will be available to attendees who complete our survey!

Practice German with the Department of Modern World Languages

Do you want to practice your German? Join us in Zoom for an informal conversation on the following dates:

September 30, October 14 and 28, November 4 and 18, December 2.

Time: 4:00 to 5:00 pm

Zoom link:

<https://fhsu.zoom.us/j/99785712439?pwd=eWU4aWo5MjZTZ3YwajlRekd6ekhaZz09>

For more information, contact Dr. Giovanni Lopez at g_lopezlopez@fhsu.edu
Department of Modern Languages

NEW 2021 Biometric Screening Dates!

We have added dates for the on campus biometric screenings, you now have 3 days with available screening times! The dates are Oct. 11th, Oct. 13th and Nov. 9th, please make an appointment [HERE](#). Biometric screenings are a great way to get an overview of your health and earn incentive points toward your health insurance premium discount. You may sign up for a screening if you are currently utilizing one of our State of Kansas health plans. As always, please reach out to HR with any questions.

FALL 2021 Academic Advising Certificates and Trainings

The Academic Advising and Career Exploration Center offers certificates for academic advisors each semester. The schedule for this fall is available below.

If you have attended sessions in the past and need to know which sessions you have left to receive your certificate, please email your name and department to advising@fhsu.edu for assistance.

NOTE: This is open to both faculty and staff. Please feel free to bring your lunch to the session.

NACADA Webinars

The Academic Advising and Career Exploration Center will be hosting the following webinars from NACADA: The Global Community for Academic Advising. These webinars are open to faculty and staff.

SAVE THE DATE FOR

Wednesday, November 10, 2021

1:00 – 2:00pm

Creating and Holding Space for LGBTQ+ Students: A Conversation

RSVP: Please let us know if you are planning to attend by replying to advising@fhsu.edu. We will send you a calendar entry that you will need to “Accept and Send the Response Now”. This will allow us to have the appropriate room size and number of handouts. We look forward to seeing you at our sessions.

United Airfare Discount for December 2021 ~ Fall Commencement

We are pleased to partner with United Airlines for air travel to the FHSU December 2021 Commencement.

- To make flight reservations online please click on discount code ZJZS959019.
- MileagePlus members earn Premier Qualifying Dollars and miles for their travel.
- Dates of travel must occur between December 10 to December 25, 2021.
- Go to www.united.com/meetingtravel and enter the above code.

You may also call United Meeting Reservation Desk at (800) 426-1122

- Monday – Friday 7:00 a.m. – 9:00 p.m. Central Time
- Saturday – Sunday 7:00 a.m. – 5:00 p.m. Central Time

- Booking fees are waived for Meeting reservations. International customers may contact their local United Reservation Desk.

Questions, please contact Teresa L. Clouch at tlclouch@fhsu.edu.

Attention Graduate Students and Graduate Faculty: Now accepting applications for the Graduate Scholarly Experience (GSE) Grant

The purpose of the GSE grant program is to engage graduate students with meaningful scholarly/creative/research activities.

- The deadline to submit application materials is October 1st. All current Fort Hays State University graduate students are eligible to apply for grants up to \$700.
- Applications may be used for either:
 - o Consumable supplies for proposed research/scholarly/creative work
 - o Or to help defray costs for travel to present the results of such work or to conduct the research.

For more information, and to apply, please visit:

<https://fhsu.infoready4.com/CompetitionSpace/#competitionDetail/1851104>

If you have any questions, please contact Dr. Whitney Whitaker (wkwitaker@fhsu.edu).

KSBDC Upcoming Training Events

Using a mix of in-person and online events, the Kansas SBDC provides helpful tips & approaches on a wide variety of business topics.

Special Notes:

- Make sure to visit our [Video Library](#) for recording of past webinars & events.
- Innovators/Inventors: Visit www.KansasSBDC.net/Tech for additional special events just for you!

UPCOMING FREE WEBINARS:

September 28th, 12:00 p.m. - [**Loan Denials: Common Reasons and Strategies Moving Forward**](#)

September 29th, 12:00 p.m. - [**How Bitcoin and Other Cryptocurrencies Are Likely to Affect the Marketplace**](#)

October 6th, 12:00 p.m. - [**Startup and Start Right**](#)

October 13th, 12:00 p.m. - [**Social Media Starter Kit**](#)

October 27th, 12:00 p.m. - [**Supply Chain Management for Contractors**](#)

October 28th, 9:00 a.m. - [**State Tax Webinar**](#)

October 28th, 1:00 p.m. - [**State Tax Webinar for Construction Contractors**](#)

December 7th, 9:00 a.m. - [**Retail Sales Tax Workshop**](#)

December 9th, 9:00 a.m. - [**Sales Tax Construction Contractors**](#)

Gratitude Collage

Health and Wellness Services is planning an outreach event for the month of November that we are inviting your class or group to collaborate with us on. Our plan is to create a “**Gratitude Collage**” to be displayed in the Memorial Union during the entire month of November. Upon your request, we can provide your class or group with preprinted cards for each person to write what they are grateful for. You can keep these cards basic or get very creative with crafting materials! We would then ask you to return

the cards to Health and Wellness Services (located on the 3rd floor of the Center for Student Success, or drop them in campus mail) by Thursday, October 28th so the cards can be used to create the collage.

Additionally, we will also provide you with some educational material about the mental health benefits of gratitude for you to share with your class or group as they complete the project. We are able to provide you with as many cards as needed and hope to have as many participants, classes, and groups involved as possible. If you would like to participate, please send me an email to Jess Albin (jkalbin@fhsu.edu) stating how many cards you need and where they can be delivered to. Thank you!

New Exhibition in Moss-Thorns Gallery!

The “Graduate Student Exhibition” is now in the Moss-Thorns Gallery!

The exhibition is available for viewing Monday-Friday 9am-4pm, through October 1st.

FHSU Student Massage Clinics

Welcome to the Fall semester for the FHSU Massage Therapy Program. Our student massage clinics will begin October 9th. Clinic will be held on campus this semester.

Location: Memorial Union, lower level

We **ONLY** accept cash or check. **\$30.00** for a 1 hour session.

Click the link below to book your appointment:

<https://www.fhsu.edu/hhp/Massage-Therapy/Book-an-Appointment/index>

Hope to see everyone soon!!

Free Virtual Tax Workshops Coming Soon!

October 4, 2021

#201: Small Business Tax Workshop – 9:00am – 12noon

Register at https://zoom.us/webinar/register/WN_T1tMQescQ9ePNmd780NDlg

- Kansas Retailers’ Sales Tax and Compensating Use Tax
- Goods and Services subject to Sales Tax
- Record Keeping and Filing Requirements
- Form Preparation
- Exemption Certificate
- Withholding Requirements

#202 Contractor’s Tax Workshop – 1:30pm – 4:30pm

Register at https://zoom.us/webinar/register/WN_bcskhuWJQOe8cv_a0HvIwQ

- Sales Tax on Materials and Labor
- Project Exemption Certificates

October 5, 2021

#203: Agricultural Sales & Use Tax Workshop – 9:00am – 12:00noon

Register at https://zoom.us/webinar/register/WN_Ttqx9IsbQmuMrJIHdfkKOA

- How Sales and Use Tax apply to Ag Businesses
- Gain a greater understanding on Purchases Tax
- Exemptions

Please contact the Office Assistant at sbdcasst@fhsu.edu or 785-628-5615 for any questions!

Tiger Athletics – Homecoming Week!

Lots of home Tiger Athletic events to enjoy during Homecoming Week!

- Tuesday- FHSU Tennis vs. Bethany College at 3:00pm
- Thursday- Men's Soccer vs. Ouachita Baptist at 6:30pm
- Friday- Volleyball vs. Missouri Western at 6:00pm
- Friday- Women's Soccer vs. Central Oklahoma at 6:00pm
- Saturday- Men's Soccer vs. Harding at 1:00pm
- Saturday- Volleyball vs. #13 NW MO State at 3:00pm
- Saturday- Football vs. #16 Nebraska-Kearney at 7:00pm
- Sunday- Women's Soccer vs. Newman at 1:00pm

Tickets for all of these events will be available at the door, but tickets for football should be purchased early as a big crowd is expected. Visit www.fhsuathletics.com to get your tickets today!

Come out and support your favorite Tiger Athletic teams this week as lots of good competition comes to Hays to take on the Tigers!

Homecoming 2021 King & Queen Candidate Selection

The Homecoming King & Queen are selected by a combination of scores on the application, an interview, and a popular vote of the student body during homecoming week.

A big congratulations to our 2021 Homecoming Royalty Candidates:

- Jenna Confer of Alpha Sigma Alpha & Clade Anderson of Alpha Gamma Rho
- Meleny Jacome-Banuelos of FHSU Tiger Marching Band & Ryan Stanley of Student Government Association
- Holly Linenberger of Circle K International & Cole Berry of FHSU Tiger Marching Band
- Erica Barwick of United Methodist Campus Ministry & Trevor Meyer of Catholic Disciples
- Beatrice Walsh of Criminal Justice Club & Johnny College of Criminal Justice Club

Visit <https://fhsu.edu/homecoming/schedule/schedule-of-events>

New at TILT: Podcast Series

This Fall semester, TILT will be hosting a monthly podcast series on the topic of Wholehearted Teaching. Each month brings new perspective and discussions from different faculty members. On the first episode, Heather Mae Erickson and Betsy Crawford discuss how authenticity, self-care, and gratitude fit into a wholehearted teaching classroom.

<https://tigerlearn.fhsu.edu/podcast/15727/>

Socktober

Please help us donate new or slightly used socks, hats, gloves, and/or scarves to people in need through the month of October. Drop off locations are at Breathe Coffeehouse, Memorial Union, second floor of FWCSS, and the United Methodist Campus Center. Socktober will begin October 1st and end November 1st. All donations will go to Hays Community Assistance Center.

University Photo October Studio Dates

University Relations and Marketing will be offering open studio times for those faculty, staff, and student employees who have not yet had a university photo taken or need an updated picture. Upcoming dates are October 18 & 19.

Sign up for your photo time through the Google form below:

Where: Hammond Hall 114

When: <https://forms.gle/Nna8mA6fiMWGd2zDA>

Questions? Please email Trever Rohn.

Space Week in Makerspace!

MAKERSPACE, Forsyth Library, downstairs room 060

- Monday, Oct. 4th Make a 3D print of a NASA artifact for FREE
- Tuesday, Oct. 5th FHSU Astronomy Club Observation at 8:30 pm, Tomanek Hall, Observation Deck, weather permitting, see the Moon, Saturn, and Jupiter
- Wednesday, Oct. 6th Watch Hidden Figures Movie Day 10:00 am and 1:00 pm

Free and open to the public

Sponsored by Science and Mathematics Education Institute

www.fhsu.edu/smei

Fall 2021 Times Talks and Events

October 6th

Time: 12:30 to 1:30 PM

Location: South Study Space

Topic: The Intersection of Trauma and Mental Health in a Higher Education Setting

Presenter: Dr. Ziwei Qi and Garrett McBlair

October 12th

Time: 8:00 to 9:00 AM

Location: Forsyth Library Front Patio

Event: Donuts and Democracy

Presenters: ADP Coordinators

October 13th

Time: 12:00 to 1:00 PM

Location: South Study Space

Topic: Gerrymandering: Trump Card for the Majority Party

Presenter: Dr. Gary Brinker

October 20th

Time: 2:00 to 4:30 PM

Location: In front of the union

Event: Tigers Vote Voter Registration

Presenter: ADP Coordinators

November 3rd

Time: 2:00 to 4:30 PM

Location: In front of the Memorial Union

Event: Change My Mind

Presenters: ADP Coordinators

November 16th

Time: 7:00 to 8:30 PM

Location: Robbins Center

Event: Elder Abuse Times Talk

Presenter: Clinkscals Law

November 30th

Time: 12:00 to 1:00 PM

Location: South Study Space

Topic: Afghan Refugee Crisis

Presenter: Dr. Christopher Olds

EVENTS**Homecoming Parade**

Saturday, October 2nd, 11:00am

Downtown Hays

Celebrate the sights and sounds of the 2021 Homecoming parade as floats, bands, and other parade entries make their way down the parade route on Main Street.

Visit <https://fhsu.edu/homecoming/schedule/schedule-of-events>

FHSU vs. Nebraska-Kearney Football Game

Saturday, October 2nd, 7:00pm

Lewis Field

Student Engagement will announce the King and Queen candidates during the Homecoming Royalty Coronation at Half-Time!

Visit <https://fhsu.edu/homecoming/schedule/schedule-of-events>

Hispanic Film Festival

Monday, October 4th, 6:00pm

Albertson Hall, Room 169

Please join us for the Hispanic Film Festival:

WHAT? Vivir es fácil con los ojos cerrados (Living Is Easy with Closed Eyes), (2014)

Director: David Trueba

WHEN? Monday October 4, 2021 6:00 PM

WHERE? Albertson Hall Room 169

(Please wear a mask inside AH 169 during the film for everybody's protection)

Walk-In Flu Clinic on Campus!

Thursday, October 7th; 9:00am – 3:30pm
Memorial Union, Black & Gold Room

Our FHSU Health and Wellness Services is offering our students, faculty, and staff the opportunity to receive their flu shots on campus. This clinic is only for students and employees; spouses and children are not eligible. The free walk-in clinic will be held on Thursday, October 7th from 9:00am-3:30pm in the Black and Gold Room in the Memorial Union. Registration is not necessary. Please bring your insurance card, if possible, we will bill the insurance companies when the card is provided.

FHSU Fall Festival 2021!

Friday, October 8th; 7:00pm – 11:00pm
Memorial Union

Come join Student Engagement on October 8th from 7:00-11:00 pm at the Union for Arts & Crafts with the Niche, Exotic Petting Zoo, Carnival Games, Pumpkin Carving and Smashing, Food, Prizes... and more! Contact us at engage@fhsu.edu and (785) 628-4664 for any questions. We look forward to seeing y'all there!

Kansas Wetlands Education Center Star Gazing Event

Friday, October 8th; 8:30pm – 10:30pm
Kansas Wetlands Education Center

Spend a fall evening gazing at the stars with the Fort Hays State University Astronomy Club led by Dr. Jack Maseberg and Dr. Paul Adams. Their high powered telescopes will be pointed towards Venus, Jupiter, Saturn and several deep-sky Messier Objects. The Andromeda Galaxy is a barred spiral galaxy approximately 2.5 million light-years from Earth. The telescopes will be pointed towards M31 and nearby M32 and M110.

The International Space Station will flyover early during the presentation as well. The FHSU Maker Van will also be open with a cool Stellarium software you can learn to use at home and also a few astronomy displays and planet models.

Refreshments, a craft, and storytelling will help to round out this "out of this world" evening. The event will be held at the Kansas Wetlands Education Center, 592 NE K-156 Hwy, on the southeast side of Cheyenne Bottoms Wildlife Area, northeast of Great Bend.

For more information about this FREE event, call the KWEC at 1-877-243-9268.

Science Café presents: “Polar Vortex – Utility Reliability and Economic Implications”

Monday, October 11th; 7:00pm

‘The Venue’ @ Thirsty’s, 2704 Vine Street, Hays, KS 67601

Presenters: Dr. Todd Moore, Associate Professor & Chair Geosciences Dept, FHSU

Mr. Pat Parke, Chief Executive Officer, Midwest Energy, Inc, and

Mr. Stuart Lowry, President & CEO, Sunflower Electric Power Corporation

Sponsored by Science and Mathematics Education Institute

Free and open to public.

www.fhsu.edu/smei

www.twitter.com/FHSUScienceCafe

www.facebook.com/FHSUScienceCafe

Diversity Matters Series: Be an ALL-STAR!

Tuesday, October 12th; 1:00pm – 2:30pm

Virtual (Zoom)

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

The STAR method (Situation, Task, Action, and Result) has been used in human resource recruiting for many years. This session will inspire you to utilize the STAR method to construct dynamic and solution-based diversity, inclusion, belonging, and equity workplace initiatives.

Learn more: <https://www.fhsu.edu/cob/mdc/Upcoming-Workshops/be-an-allstar>

Free Day at the Sternberg Museum

Wednesday, October 13th; 9:00am – 6:00pm

Sternberg Museum

In celebration of National Fossil Day, the Sternberg Museum will have a free day for visitors! Stop by on October 13, 2021 from 9am to 6pm for free admission to the Museum. See our traveling exhibits like Age of the Dinosaur and Animal Groups. Visit with our Oceans of Kansas Paleontology Prep Lab volunteers and learn how paleontologists prep fossils for research and display. The prep lab hours are on October 13th will be from 3 - 6pm. If you have any questions event, email sternbergpr@fhsu.edu.

Leaderful Women: Becoming a Person of Influence

Thursday, October 14th; 9:00am – 12:00pm

FHSU Memorial Union – Stouffer Lounge

Price: \$119 (Hays Chamber & FHSU Alumni discount available)

Researchers have found that women tend to have distinct leadership styles. In fact, women in the workforce have unique opportunities and challenges not always shared by their male peers. Funneling natural female strengths into action can create tremendous opportunities for women to be successful in the professional world, and becoming a stronger leader is not necessarily correlated with a certain title or position of authority. While some people may acknowledge gender bias and discrimination exists in the workplace, it is important to recognize when our own assumptions, triggers or other behaviors prohibit effective leadership. In this workshop, we will cover how women can utilize their natural talents to project a more confident and energizing attitude, thus enabling coworkers and peers. Furthermore, we will discuss strategies to aid you in your own professional journey.

Learn more: <https://www.fhsu.edu/cob/mdc/workshops/women-and-leadership/index>

National Fossil Day 2021 on Sternberg Online

Saturday and Sunday, October 16th & 17th

Virtual

Join us as we celebrate National Fossil Day on October 16th & 17th in our virtual museum! Get exclusive content and interact with our staff. Meet Paleontologist Dr. Thomas Holtz for a presentation on his research, and a live Q&A after. Check our website, (<https://sternberg.fhsu.edu/news/2021/01/national-fossil-day-2021-sternberg-online.html>) for more information and to register for the event!

Registration for this event is \$10 a device, which provides access to GatherTown all day Saturday and Sunday. Access to all live events is included. Registration for multiple devices per household is possible. Registration for this event will close at 11:59 pm CENTRAL TIME Wednesday, October 13th. After you register, you will be sent additional information and instructions regarding GatherTown. If you have any questions about this event, email sternbergpr@fhsu.edu.

Halloween Happenings

Saturday, October 30th; 2:00 – 3:30pm

Sternberg Museum

Join us as we celebrate Halloween with our creepy crawly creatures. You will get to meet some animals, make crafts, and get some goodies! This event is designed around preschool and elementary-aged kids, but all are welcome.

Location: Sternberg Museum

Time: 2:00 - 3:30 pm Saturday, October 30th.

Cost: \$6 for member - \$10 for general public

Come in costume if you'd like!

Children must be accompanied by an adult.

Registration opens September 11th and is needed by October 22nd. To register visit our website, <https://sternberg.fhsu.edu/news/2021/01/halloween-happenings.html>. If you have any questions about this event, email us at sternbergpr@fhsu.edu.

Diversity Matters Series: A Framework to Build a High-Performing Diversity, Inclusion, Belonging, and Equity Culture

Tuesday, November 9th; 1:00pm – 2:30pm

Virtual

Price: \$65 (Hays Chamber & FHSU Alumni discount available)

Take the guesswork out of building a diversity and inclusion workplace initiative with an eight-step format: Leadership Commitment, Investing in Diversity and Inclusion Initiatives, Executing Diversity and Inclusion Initiatives, Inspiring Employee Commitment to Diversity and Inclusion, Understanding the Big '8', Promoting Organizational Policies of Diversity, Inclusion, Belonging, and Equity, Strategic Planning for Diversity and Inclusion, and Evaluating Diversity and Inclusion Initiatives.

Learn more: <https://www.fhsu.edu/cob/mdc/Upcoming-Workshops/building-high-diversity-inclusion-equity>

CliftonStrengths Engaged

Wednesday, December 1st AND 2nd; 9:00am – 12:00pm (Both days)

Virtual (Zoom)

Price: \$259 (Hays Chamber & FHSU Alumni discount available)

Do you want to take your understanding of your unique CliftonStrengths to the next level?

CliftonStrengths Engaged takes participants' previous knowledge of their Top 5 to a deeper, more challenging, and more significant place. In this training, participants will gain access to their Full 34 report, which will enable us to continue to hone your Top 5 as well as exploring your Top 10 and working through the 'bottom 5'; the themes that we often misconceive as weaknesses. Armed with the Top 10 themes & awareness of the bottom 5, participants will discover how each person's unique strengths can be used to find partnerships that could benefit them at work and view co-workers in new and different ways through engaging team activities.

Learn more: <https://www.fhsu.edu/cob/mdc/workshops/cliftonstrengths-engaged/index>

There is a pre-requisite to take this training. Please make sure you have completed the MDC workshop, "CliftonStrengths Essentials" before signing up to take "CliftonStrengths Engaged."

EMPLOYMENT OPPORTUNITIES

University Police Officer

Fort Hays State University Police is currently accepting applications for the position of University Police Officer. Position will remain open until filled. For a full description and a list of requirements go to <https://fhsu.wd1.myworkdayjobs.com/CAREERS>.

Applicant must be at least 21 years of age, no felony convictions, no convictions for domestic violence, and must maintain a valid Kansas driver's license.

Information Security Officer – Technology Services

Position Description:

The Information Security Officer position is a full time, 12-month permanent staff position location in the Department of Technology Services at Fort Hays State University. This is an on-campus position, reporting to the Assistant Vice President for Technology Services and Chief Information Officer. Normal work hours are from 8:00 AM to 4:30 PM Monday – Friday. Occasionally, the job duties of this position will require work to be done outside of these normal hours. Successful applicant will work well independently or within a team setting and own the projects being assigned, while demonstrating strong skills in problem solving, resourcefulness, and risk assessment. The applicant will need to be able to communicate clearly, concisely, and accurately to FHSU faculty, staff, and students.

Duties and Responsibilities:

- Develop and implement a comprehensive plan to maintain security of our computing network
- Keep up to date with developments in IT security standards and threats, attend regular training to stay current
- Identify any vulnerabilities in our computing network
- Perform penetration tests to find any flaws in our computing network, and work with Tech Services staff to fix those flaws

- Collaborate with Tech Services departmental management to continuously enhance security
- Security Incident Response – Lead the University’s response to information security incidents. This includes identifying and documenting security incidents, assessment of damage, coordinating containment, eradication, recovery, and performing analysis to learn from the incident and try to improve future response efforts.
- Advocate for secure configurations, research best practices, help with Group Policy Objects and scripts when needed
- Multi-factor authentication (MFA) – manage our MFA environment (Duo), be the subject matter expert, and address any issues with users trying to bypass MFA environment
- Assist with architecture considerations when new systems are implemented requiring authentication. Promote use of Single Sign-on wherever possible, and MFA when systems contain sensitive information
- Work with Tech Services staff, FHSU Administration, and FHSU Legal Counsel in drafting, updating, and reviewing regularly security related policies and procedures
- Be the subject matter expert in Tech Services for PCI, FERPA, HIPAA, GDPR, GLBA and any other security related compliance standards we are required to meet
- Report security issues/concerns to Chief Information Officer
- Educate faculty, staff, and students about best practices for information technology security
- Participate as a member of the Regents Information Security Council.
- Other duties and projects as assigned by the Chief Information Officer

Minimum Qualifications:

- A bachelor’s degree from an accredited institution
- Two years of experience in an information security role
- Knowledge of various information security frameworks
- Excellent problem-solving skills
- Effective verbal and written communication skills
- Ability to educate non-technical audience about various security measures

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Custodian – Residential Life

Position Description:

Custodian, Fort Hays State University, Residential Life, full-time position, Monday through Friday, 8:00 AM to 4:30 PM.

Minimum Qualifications:

High School Diploma or GED

Preferred Qualifications:

- Custodial experience
- Experience operating custodial equipment (high speed floor buffer, carpet extractor, floor auto scrubber)

Salary:

\$12.32 per hour, plus full benefit package

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Senior Administrative Assistant – Department of Agriculture

This is a permanent, full-time, benefits eligible position. Positions at this level are expected to demonstrate professionalism and maintain security and confidentiality of office documents, records and information. This position uses standard office tools and technology. A successful candidate should be detailed-oriented and possess the ability to supervise and provide leadership to student employees in a fast-paced, team-oriented environment.

Minimum Qualifications:

High School diploma or GED equivalency and one year of office experience or one year of post-secondary education.

Preferred Qualifications:

- Bachelor's Degree
- Highly proficient with Microsoft Office suite
- Outstanding customer service skills
- Strong written communication skills as shown by the applicant's submitted material
- Supervisory experience
- Experience with office records management and organization of paper and electronic files
- Experience in a university setting

Application Deadline:

Review of applications will begin immediately and continue until the position is filled.

Appointment Date:

Start date to be determined after acceptance of an offer and completion of criminal background check.

Salary: \$13.98 per hour

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Custodian – Memorial Union

Position Description:

The Custodian reports to the Custodial Supervisor of the Memorial Union and assists in providing custodial services and room set up services. This position will provide high customer service standards in the Memorial Union and Fischli-Wills Center for Student Success, a combined facility that serves over 530,000 patrons per year and over 5,000 reservations annually. This position primarily works Monday through Friday 4:30am to 1:00pm; however, schedule may vary due to breaks or staffing needs.

Minimum Qualifications:

High School diploma or GED equivalency.

Preferred Qualifications:

- 1-2 years custodial experience
- Experience operating custodial equipment (high speed floor buffer, carpet extractor, floor auto scrubber)
- Demonstrated customer service skills
- Experience working in university or education setting

- Excellent written and oral communication skills
- Basic computer skills

Appointment Date:

Start date will be determined after acceptance of an offer and background check clearance.

Application Deadline:

Applications will be accepted until the position is filled.

Salary:

\$12.02 per hour, plus \$.30 shift differential

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Administrative Specialist – Center for Student Success

Position Description:

The Administrative Specialist is an integral part of the Center for Student Success team. They will assist in the general support and leadership of each floor within the Center for Student Success.

There are two positions. One position will assist in the leadership of the first floor of the Fischli-Wills Center for Student Success, while another position will assist in the leadership of the second floor of the Center. Duties include providing administrative support while maintaining confidentiality when working with sensitive information. A successful candidate will be a positive, solution-focused team member, who can work independently and be organized and detailed in their work. This position will be supervised by the Assistant Vice Presidents for Student Affairs (Student Life & Student Engagement) and serves as a member of the centralized administrative team.

This is an on-campus position located on the Fort Hays State University campus in the beautiful new Fischli-Wills Center for Student Success. www.fhsu.edu/success We are an energetic staff of student and professional staff. You will be excited to walk through our doors every day. Great free parking and opportunity to engage with the Tiger community every day.

Minimum Qualifications:

High school diploma or GED equivalency and two years of office experience or two years of post-secondary education. (can't change)

Preferred Qualifications:

- Bachelor's degree or higher
- Two plus years of office experience
- Highly proficient with Microsoft Office as evidenced by application materials
- Experience working in a university setting
- Excellent written and oral skills
- Outstanding customer service and interpersonal skills
- Supervisory experience
- Social Media administration
- Web page experience

Appointment Date:

The start date will be determined after acceptance of an offer and successful completion of a background check.

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

Accounting Specialist—Student Fiscal Services

Job Description:

Fort Hays State University (FHSU) Student Fiscal Services seeks an Accounting Specialist who will process third-party invoices and payments; assist Special Program Managers with collection of third-party invoices and working with students concerning their third-party awards; administer Perkins Loan consolidations; process Kansas Setoff payments and communicate with Kansas Setoff for reporting; process Drury Loan and other institutional loan programs; monitor and process transactions for university bank accounts; process international payments; process Student Activity credit cards; and provide customer service to students as it relates to third-party payments.

This position is an integral member of the Student Fiscal Services team. Student Fiscal Services uses a team approach to meet deadlines and to provide optimum customer service during season peak periods. Cooperation, flexibility and adaptability are the expectations of all Student Fiscal Services employees. A successful candidate will possess the knowledge of accounting principles and practices and have the ability to communicate professionally with students, parents and campus offices. Must have excellent problem-solving skills, be able to work independently, be well-organized, and detailed orientated.

Minimum Qualifications: Bachelor's Degree in Accounting, Finance or a related field or three years of related professional experience in an accounting function.

Preferred Qualifications:

- Strong written communication skills with an emphasis on grammar and sentence structure
- More than three years of related professional experience in an accounting function
- Experience in secondary or post-secondary education accounting
- Demonstrated ability to use and be proficient with Microsoft Office suite (Outlook, Word, Excel, and PowerPoint)
- Familiarity with Workday is desirable as well as ability to learn new software

Application Deadline:

Priority given to applications received by October 11, 2021

For a full description and to apply, please visit <https://fhsu.wd1.myworkdayjobs.com/CAREERS>

SHARE WITH STUDENTS

Join FHSU for MMUN62

Join a team of fellow students at Fort Hays State University on February 23-26, 2022, in St. Louis, Missouri as it participates in the 62nd Midwest Model United Nations conference! The conference offers students fascinating research opportunities, networking events, and a better understanding of the United Nations, international relations, and diplomacy. Lodging, travel, and registration are covered to the conference.

Students may enroll in POLS 609: Field Work in Government, an 8-week course, to perform preparatory research and writing for the conference. However, it is not required to attend the conference.

Students interested in attending the conference or how to enroll in POLS 609 should contact the Department of Political Science at 785-628-4425!

Letters to Brighten a Day

Join Tigers in Service Tuesday September 28th from 1:00-3:00pm in the Memorial Union to write an encouraging note to someone important to you or write a nice note to someone in a nursing home. Help brighten someone's day by writing them a heartfelt letter!

ONLINE Career & Internship Day Fair

Hosted by FHSU's Career Services, the "All Majors" **Fall 2021 Online Career & Internship Day** will be conducted using the Handshake Virtual Career Fair platform.

Fort Hays State students will have the opportunity to chat or video chat on their laptops or tablets with potential employers from the comfort of their own home or office on **Tuesday, October 5, from 3 pm - 4:30 pm CST** through a virtual platform.

Online career events provide you the opportunity to connect with employers from all over the country without having to leave home. Chat with recruiters and make connections that will enhance your future career opportunities.

CupCakes & Careers

Hosted by FHSU's Career Services, meet our Career Ambassadors and learn more about job search resources, events, and Handshake.

Students interested in the opportunities provided by Career Services are encouraged to stop by the Memorial Union (north patio) on **Wednesday, October 6th from 10-12 p.m.** and enjoy a free cupcake!

Interview Opportunity – Jackson Hewitt

Jackson Hewitt will conduct on-campus interviews October 8 for tax preparer internships for the Hays location.

Students can use the following link to apply by October 5 in Handshake. Upon uploading a resume, they will be prompted to select an interview slot.

Tax Preparer

https://fhsu.joinhandshake.com/jobs/5328329/share_preview

To submit an article for Tiger Daily, please create a **new** message and email it to tigerdaily@fhsu.edu before **10:00 a.m.** Items received after 10:00 a.m. will run the next business day. Submissions will be accepted only from FHSU faculty, staff, and student organizations. **Submissions must include** a headline, body text, and contact information only. **Attachments, graphics and images will not be published (including signature line graphics)**, but links to web pages may be included. Submitter is responsible for quality of content,

which will be copied/pasted directly. **Replies to this message will not be responded to. Please send any inquiries regarding a Tiger Daily article directly to the submitter.** Only one Tiger Daily message will be sent per day.